SUMMIT ENGINEERING

HEALTH AND SAFETY POLICY

General statement of intent – Health and Safety

This Statement has been prepared to define the way in which Summit Engineering intends to manage, comply, and implement all aspects of Health and Safety, the associated regulations, legislation and client requirements.

Summit Engineering recognise the importance of Occupational Health, Safety and Welfare in the successful operation of its activities.

Summit Engineering believes that it is everyone's responsibility to participate in the occupational health safety and welfare systems and to contribute towards achieving our overall objectives of the highest standards of accident prevention while continually improving health and safety for employees and others.

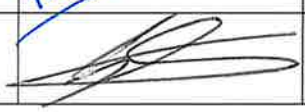
It is the policy of all operations of Summit Engineering to:

- Provide, so far as is reasonably practicable, safe methods / systems of work, safe working conditions and ahealthy environment, in particular to:
- Ensure the Health & Safety of all employees in connection with the use, handling, storage and transport ofany articles or substances.
- Provide and maintain safe access to and egress from any place of work under our control.
- Provide and maintain a working environment which is adequate as regards facilities and arrangements for thehealth and welfare of employees whilst at work.
- Strive for ongoing and continual improvement of its performance in managing occupational health and safetythrough implementing a H&S Management System.
- Communicate the contents of the policy to all employees with the intent that employees are made aware oftheir individual health and safety obligations.
- Provide training and / or instruction as may be necessary to personnel at all levels.
- Provide means of consultation on Health and Safety matters for all employees.
- Provide and display this policy and any such written instructions as are necessary to assist in the regulation ofHealth and Safety practices and operations.
- Provide a copy of the policy to interested parties.

Occupational health, safety and welfare are the responsibility of all employees. Everyone is expected to contributetowards achieving the organisations, overall aims and objectives.

Our aim is to encourage initiative and adopt best practice in a culture where employees and managers are aware of their individual health and safety responsibilities and are actively engaged and committed to improving standards of Health, Safety and Welfare and to maintaining our Management Systems and all necessary resources will be allocated in order toachieve this. We commit to providing all required resources, including financial resource, to ensure the full and proper implementation of this policy.

This policy is to be reviewed periodically to ensure that it remains relevant and appropriate to the organisation andtakes account any changes in legislation or changes to company policy. Please note if there is any conflict between this document and your Staff Handbook, the Staff Handbook takes precedence.

POSITION	NAME	SIGNATURE	DATE
Managing Director	Michael Measey		11/11/2026
Operations Director	Graeme Doy		11/11/2026